

WHO Reform: Implications for European Region

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Reform is still work in progress..

- Some issues, particularly in Governance can be implemented quickly, e.g.:
 - Strengthening the role of PBAC,
 - Alignment of practices of regional governing bodies,
 - Scheduling of governing body meetings.

- Other issues are developmental, and may take years to become fully effective, e.g.:
 - Financing and resource allocation,
 - Delineation of roles and responsibilities of the 3 levels,
 - HR reform.

Likely implications for EURO..

Programmes and Priority Setting

- Was discussed extensively at 65th WHA;
- Consensus emerging, as reflected in draft GPW12 and PB 2014-2015;
- 5 + 1 categories of programmes will lead to a consolidation into fewer core programmes in EURO;
- Progressive shift in resources to NCD;
- Skill mix and expertise of future staff in EURO.

Governance: implications

- Stronger Oversight by Member States at regional levels;
 - Changes to methods of Work and Rules of Procedure of RCs;
 - SCRC Working group on Oversight.

- Harmonization of practices of regional governing bodies;
 - Nomination of RDs;
 - Credentials of participants at RC meetings;
 - Rules governing attendance and participation of Observers.

- More rational scheduling of Governing Body meetings.

Managerial Reforms: implications

- Delineation of organizational roles and responsibilities:
 - Key area of reform to define the roles of the 3 levels, including clear operating procedures to facilitate joint work;
 - EURO wishes to contribute actively to this part of reform.

- HR policy and practice:
 - More effective recruitment processes;
 - A more flexible workforce, including use of non-staff contracts.

- Establishing a culture of evaluation in WHO
 - Draft formal evaluation policy endorsed by WHA65;
 - RD/EURO has proposed a system of peer reviews of EURO's programmes through a sub-group of SCRC (Andorra, Nov. 2010).

Managerial reforms, cont.:

- Predictability and flexibility of financing:
 - Was discussed extensively by PBAC, WHA65 and EB131;
 - Key concern of European Member States;
 - Mixed views on the merits of an open pledging conference with state and non-state donors;
 - A shifting of the financial year could improve predictability;
 - Will be the main focus of an extraordinary session of PBAC, 6-7 December 2012;
 - Working Groups to discuss the issue as input to PBAC.



Thank you

