

Towards a sustainable workforce in the European region: a framework for action

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The European Public Health Association (EUPHA) congratulates the WHO Regional Office for Europe on the development of the new framework for action 'Towards a sustainable workforce in the European region'. The Framework will help countries to transform healthcare systems and organisations and promote sustainable development of a health workforce that is responsive to the needs of the population. We support the guiding principles, vision, goals and objectives of the Framework, which are consistent with the aims and activities of our associations and with a public health and people-centred approach. Investment in the health workforce is essential to ensure universal access to safe and high quality services and improved health.

EUPHA has established health workforce groups and contributed to major European research projects, creating networks for sharing experience and establishing a joint research agenda for building a future health workforce in Europe.

We call on European member states to:

- align health workforce policy and planning with the needs of health systems;
- build capacity for policy implementation, knowledge dissemination and leadership on the health workforce,
- build health workforce as an independent, interdisciplinary and multi-professional field.

EUPHA offers her full support for making the vision of the action plan a reality.

